



## CERTIFICATION OF COMPLETION OF ANNUAL ETHICS TRAINING

I, Commissioner Thomas M Kallman, hereby certify that by attending ethics seminars totaling 8.0 hours at City Hall on February 9, 2015, May 11, 2015 and August 24, 2015, I have completed the required continuing education training on the topic of public service ethics for the reporting period of November 16, 2014 through November 15, 2015, as required by the Broward County Code of Ethics for Elected Officials, Section 1-19(d)(2), Broward County Code of Ordinances.

A handwritten signature in blue ink, consisting of a large, stylized loop followed by a few short strokes, positioned above a horizontal line.

Thomas M Kallman, Commissioner

Receipt acknowledged 11<sup>th</sup> day of September, 2015.

A handwritten signature in blue ink, written in a cursive style, positioned above a horizontal line.

Patricia A. Bates, MMC, City Clerk