



## CERTIFICATION OF COMPLETION OF ANNUAL ETHICS TRAINING

I, Commissioner Thomas M Kallman, hereby certify that by attending the live ethics seminar totaling 4.0 hours at City Hall on February 22, 2016, I have completed the required continuing education training on the topic of public service ethics for the reporting period of November 16, 2015 through November 15, 2016, as required by the Broward County Code of Ethics for Elected Officials, Section 1-19(d)(2), Broward County Code of Ordinances.

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Thomas M Kallman, Commissioner

Receipt acknowledged 21<sup>st</sup> day of March, 2016.

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Patricia A. Bates, MMC, City Clerk